

PROPOSED BYLAW AMENDMENT D140

ARTICLE NUMBER:	ARTICLE XIII - STANDING AND SPECIAL COMMITTEES- Organizing -13.13
------------------------	---

ARTICLE AS CURRENTLY WRITTEN:

13.13 (a) One Organizer per Region will be appointed to their position by the PDGC, with the agreement of the Executive Board. The appointed Organizer shall be a member in good standing of a Local Lodge from that Region. The appointments shall coincide with the commencement date and terms of the office for General Chairpersons. Decisions on appointments, and/or extensions, will be made by the Executive Board, a minimum of six months prior to the end of the current term.

(b) Organizers are responsible for initiating and directing campaigns, and to provide resources, training and assistance to Local Lodge Organizing Committees. They must submit regular reports to the PDGC detailing their current campaigns and strategies. Organizers will submit an annual budget to the DL 140 Executive Board for approval and are responsible to ensure that approved funds are utilized in formal organizing campaigns. They will also develop strategies and action plans to raise the profile of the IAM&AW within our communities.

(c) In order to entice our members to provide us with contacts for new certifications and first collective agreements, the contact person would be rewarded by District 140 with the value of the equivalent of one month Per Capita Tax for the new organized group.

The cheque will be given to the contact person as soon as the District 140 receives the first monthly Per Capita Tax from the new organized group.

Local Lodge Presidents, PDGC, RADGCs, GCs and Organizers are not eligible to receive these rewards. The policy must be approved each year by Grand Lodge.

PROPOSED CHANGE:

13.13 (a) One Organizer per Region will be appointed to their position by the PDGC, with the agreement of the Executive Board. The appointed Organizer shall be a member in good standing of a Local Lodge from that Region. The appointments shall coincide with the commencement date and terms of the office for General Chairpersons. Decisions on appointments, and/or extensions, will be made by the Executive Board, a minimum of six months prior to the end of the current term.

(b) Organizers are responsible for initiating and directing campaigns, and to provide resources, training and assistance to Local Lodge Organizing Committees. They must submit regular reports to the PDGC detailing their current campaigns and strategies. Organizers will submit an annual budget to the DL 140 Executive Board for approval and are responsible to ensure that approved funds are utilized in formal organizing campaigns. They will also develop strategies and action plans to raise the profile of the IAM&AW within our communities.

(c) In order to entice our members to provide us with contacts for new certifications and first collective agreements, the contact person would be rewarded by District 140 with the value of the equivalent of one month Per Capita Tax for the new organized group.

The cheque will be given to the contact person as soon as the District 140 receives the first monthly Per Capita Tax from the new organized group.

Local Lodge Presidents, PDGC, RADGCs, GCs and Organizers are not eligible to receive these rewards. The policy must be approved each year by Grand Lodge.

d) A recruiters function is solely to recruit.

INTENT OF CHANGE:

Recruiters must focus on recruitment. Increase IAM membership.

Local	Date	Recording Secretary (Seal)
--------------	-------------	-----------------------------------