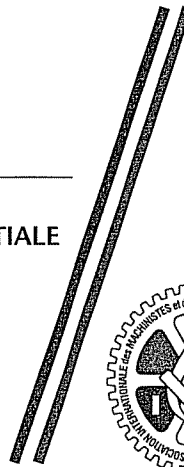


INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS

ASSOCIATION INTERNATIONALE DES MACHINISTES
ET DES TRAVAILLEURS ET TRAVAILLEUSES DE L'AÉROSPATIALE

OFFICE OF THE GENERAL VICE-PRESIDENT
BUREAU DU VICE-PRÉSIDENT GÉNÉRAL
CANADA



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February 7, 2013

Mr. Calin Rovinescu
President and CEO
Air Canada
7373 Côte Vertu West
St. Laurent, QC H4S 1Z3

Dear Mr. Rovinescu:

I am writing to you following the decision of the Quebec Superior Court affirming Air Canada's legal obligation under the Air Canada Public Participation Act to continue to do its heavy maintenance work in Canada – specifically in Montreal, Mississauga and Winnipeg.

It has been reported that Air Canada is planning to appeal this decision. I urge you to withdraw this appeal and to move ahead as quickly as possible to see that this work is brought back to Canada. Over 2,000 former Air Canada employees and IAM members have lost their jobs as the result of the Aveos bankruptcy. I would ask that you do what you can to give priority in hiring to these laid-off workers.

I believe that it is a moral as well as a legal obligation to these members and these communities for Air Canada to bring this work back as soon as possible.

I look forward to your positive response, and would be happy to discuss this issue with you at any time.

Sincerely,

Dave Ritchie

GENERAL VICE PRESIDENT

DR/LE/jc

C.C. IAMAW Local Lodge 1751, IAMAW Local Lodge 714, IAMAW Local Lodge 2323